

FOUNDATION FOR EXCELLENCE



***Transforming the Lives of Academically Bright
and Financially Needy Students in India***



ABOUT THE FOUNDATION AND ITS MISSION

Due to the high cost of education and owing to their family's ances, academically talented students in India are compelled to discontinue to discontinue their secondary and higher education. to the individ The discontinuation results in waste of talent and a significant econo loss not only to the individual student and his/her family, but also to at large. Among female students, the disconti

Program to enable such academically brilliant and financially needy students to continue and complete their education. Under the program, financial and other assistance is provided to eligible and deserving students. The Foundation has a special focus on the education of female students. Scholarship Program indirectly contrib

The Foundation and its Mission



FFE scholars

Many academically talented students in India are compelled to discontinue their secondary and higher education due to the high cost of such education and their family's financial circumstances. The discontinuation results in a waste of talent and a significant economic loss to the students, their families and to society at large. The discontinuation of education among female students results in an

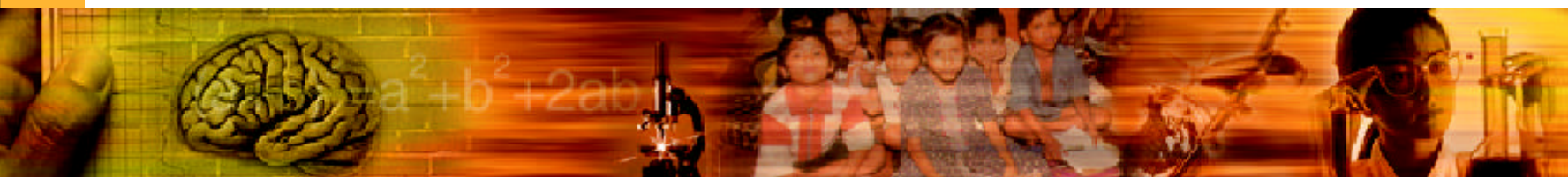
even greater and long-term adverse impact on India's social and economic development.

The Foundation for Excellence (FFE), a nonprofit organization based in Santa Clara, California, has established a Scholarship Program to enable such academically brilliant and financially needy students to continue and complete their education. The Foundation has a special focus on the education of female students.

In addition to enabling brilliant and needy students to complete their education, the Scholarship Program contributes to the enhancement of the intellectual capital base of the country. The enhanced base provides a rich pool of talent and human resources to business, government and other sectors in India and abroad. What's more, enabling academically brilliant female students to complete their education results in an even greater benefit for India's development.

Initially established in 1994 as a program under the auspices of the Indians for Collective Action, a nonprofit organization based in Santa Clara, California, FFE was incorporated in its own name in December 1997. As a Section 501 (c) (3) organization under the Internal Revenue Code, FFE is exempt from federal and state income taxes. The Foundation's employer identification number is 77 0474749.

FFE's principal office is located in Santa Clara, California. An office in India is located in Mumbai city.



The Scholarship Program



The Scholarship Program is available to students from all parts of India for studies in India. Scholarships are awarded solely on the basis of academic eligibility, family background and financial need.

No consideration is given to the applicant's caste, religion or other circumstances. Scholarships are

awarded on an annual basis and are directly paid to the student. Renewal depends on continued academic excellence and financial need.

To be eligible for a scholarship, an applicant must meet five requirements.

- Study at an approved educational institution.
- Study for an eligible course.
- Meet specified criteria for academic excellence.
- Demonstrate financial need.
- Must have incurred or expect to incur eligible expenses.



The Supporters

The Foundation's financial supporters are the Prabhu and Poonam Goel Fund, Kanwal and Ann Rekhi Fund, the Wadhwani Foundation, and other individual contributors.

Dr. Prabhu Goel, received his engineering degree from IIT Kanpur and a Ph. D. degree from Carnegie Mellon University. Expressing his vision for the Foundation, Dr. Goel said: **"As a**



Prabhu Goel

businessman, I wanted to do something that had leverage. Students who complete their higher education in engineering and medicine with the assistance of the Foundation will have a bigger impact on the Indian and global environment than if they only completed their school studies".



Kanwal Rekhi

Mr. Rekhi received his engineering degree IIT Mumbai and a master's degree in electrical engineering from the Michigan Technological University. He explains his interest in the Foundation in

the following words: **"If you educate a boy, you educate a person, if you educate a girl, you educate a family down the road".**

Dr. Romesh Wadhwani received his bachelor's degree from IIT Mumbai and his M.S. and Ph.D. degrees from Carnegie Mellon University. Dr. Wadhwani's interest is to help individuals reach their full potential, improving their own lives and the lives of all their future generations. He believes that



Romesh Wadhwani

the Foundation for Excellence provides an effective way to realize that goal. The Wadhwani Foundation's mission is to accelerate entrepreneurship in emerging economies. To that end, he hopes that FFE scholars will start their own businesses and create employment opportunities for other talented persons.

The Foundation has also received contributions from: Annayya and Shailaja Deshpande, Rattan Dodeja, Vijay K Doraiswamy, Sunila V Fondekar, A Narayanaswami, Shivram M and Meena Krishnan, Dr. Natarajan and Meena Laks, Shantala Mahesh, Arya Pathria, Pakkirisamy and Vetrisevi Rajamanickam, Ramkumar and Jyoti Ramachandran, Krishnakumar and Jeshmi S Raman, Krishnamurthy and Uma Ramesh, Jairami A Reddy, Sujatha Santanam and Srikanthan Tirumala, Kartik Seshan, Lakshmi Seshan, Rahul Seshan, Rajiv Singhal, Satya P Singhal, M N Sriharshwardhan, K G and Vibha Srinivas, and Niti Villingar. Vijay and Smita Uttarwar have contributed free space and other facilities for FFE's office in Mumbai.

To meet the growing needs of its Scholarship Program, the Foundation has embarked on a fund raising campaign. The Foundation welcomes support from individuals, private, corporate and community foundations, and others.

Board of Directors

Venktesh Shukla, President; Ashok Shah, Treasurer; Anaya Deshpande; Pooneet Goel; Mahesh Nagarajaiah; and Arya Pathria.



Foundation for Excellence, Inc

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The Program Accomplishments

Since its inception in 1994, the Foundation has awarded more than 8,400 scholarships to about 5,800 students for an amount of \$1.68 million. The following tables show the program results.

Scholarships Awarded by Academic Year

Academic Year	Scholarships Awarded	
	Number	Amount (\$)
1994-95	8	3,017
1995-96	24	10,565
1996-97	129	34,300
1997-98	216	53,216
1998-99	543	128,466
1999-2000	1,037	239,176
2000-01	2,576	510,240
2001-02	3,909	700,000
Total	8,442	1,678,980

Scholarships Awarded by Course/Level in Academic Year 2001-02

Course/Level	No. of Scholarships		Scholarship Amount	
	Number	(%)	Amount(\$)	(%)
School	1,207	30.9	83,060	11.9
High School	1,032	26.4	102,600	14.7
3-Year diploma courses	81	2.1	13,860	2.0
3-Year degree courses	489	12.5	78,220	11.2
Engineering/Technology	820	21.0	324,390	46.3
Medicine/Health Sciences	173	4.4	66,830	9.5
Other professional courses	21	0.5	6,980	1.0
Post-Graduate	86	2.2	24,060	3.4
Total	3,909	100.0	700,000	100.0



Scholarships Awarded to Male and Female Students in AY 2001-02

Gender	Scholarships Awarded		Scholarships Awarded	
	Number	(%)	Amount (\$)	(%)
Female	1,717	44	256,590	37
Male	2,192	56	443,410	63
Total	3,909	100	700,000	100

Scholarships Awarded by States in Academic Year 2001-02

State	Scholarships Awarded		Scholarships Awarded	
	Number	(%)	Amount (\$)	(%)
Andhra Pradesh	184	4.7	30,180	4.3
Gujarat	366	9.4	53,010	7.6
Karnataka	388	9.9	90,270	12.9
Kerala	98	2.5	12,880	1.8
Madhya Pradesh	78	2.0	16,110	2.3
Maharashtra	389	10.0	105,510	15.1
Orissa	48	1.2	13,330	1.9
Tamil Nadu	1,532	39.2	293,620	42.0
Uttar Pradesh	129	3.3	10,320	1.5
West Bengal	581	14.9	60,170	8.6
Other states	116	2.9	14,600	2.0
Total	3,909	100.0	700,000	100.0

At end academic year 2001-02, about 500 brilliant and needy students have completed their education with FFE support. Among them are doctors, engineers, computer applications and information technology specialists, scientists and teachers. Most of these scholars are currently employed in India; a few are pursuing higher studies abroad.

On average, the Foundation invests \$2,000 in an engineering/medical student: \$200 per year of high school and \$450 per year for 4 years of professional studies. It is estimated that upon completion of studies, a FFE scholar could have an earning potential of \$4,000 per year. Assuming a 30-year working life, FFE aid would enable the student to realize lifetime, incremental earnings of \$120,000, or a multiple of 60 per \$1 invested.



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Profiles of FFE Scholars



Remya Swaminathan, completed her Bachelor's degree in Electrical and Electronics Engineering in June 2001. FFE scholarships assisted Remya's studies at the PSG College of Technology, Coimbatore, Tamil Nadu. Upon completion of her BE studies, Remya proceeded to the Arizona State University where she is doing a Master's degree in VLSI technology.

S Jayanthi completed her BE degree (Electronics and Communication Engineering) from Anna University. Coming from a lower middle-class family, Jayanthi is the first in her family to enter college and complete a degree.



Meenal Champanerkar passed her MBBS degree in October 2001. She studied at the Grant Medical College, Mumbai. She is currently serving as an intern. Meenal has had a brilliant academic record having obtained a 6th rank at the statewide secondary school examination.

Mohan Janarthan completed his BE (Computer Science Engineering) degree studies from the Government College of Engineering, Coimbatore, Tamil Nadu. Mohan is a son of a farmer whose family income is Rs. 18,000 per annum.



Kiran Kumar C Reddy, son of a self-employed farmer, completed his B Tech degree from the Sri Venkateswara University, Andhra Pradesh. Following his graduation, Kiran is pursuing post-graduate studies at the Birla Institute of Technology & Sciences, Pilani.

Sujata S Kurhatkar, completed her medical degree studies and internship at the Government Medical College, Nagpur, Maharashtra. She intends to pursue post-graduate studies. Meanwhile, she has joined a government hospital as house officer.



Shraddha Gandewar, a farmer's daughter, studied at the Government College of Engineering, Amravati, Maharashtra and obtained her BE (Computer Engineering) degree.

Vikas Tiwari completed his B. Tech degree from the Regional College of Engineering, Haryana. Vikas hails from Bhopal, Madhya Pradesh. Following the completion of his engineering studies, Vikas is working as a lecturer in an engineering college at Bhopal.



Priti P Nalamwar, daughter of parents with education up to school level, completed her medical studies from the Amravati University, Maharashtra. Following the completion of her internship, Priti is preparing for her post-graduate entrance examinations at the All India Institute of Medical Studies, New Delhi.

Gangadhar Naravate is employed as a software engineer following the completion of his BE (Electronics and Communications) degree course from Bangalore University. The only earning member in his family is his mother, a primary school teacher.



As an Art Director **Deepa Ganediwala**, designs and executes sets for feature films, serials, and stage shows. Deepa completed her B Arch studies from the J J College of Architecture, University of Bombay.

After a brilliant performance at the 12th Standard Board Examination and the common entrance test for professional courses, **T V Krishnan** pursued and completed his BE studies from Anna University, Tamil Nadu.

His father passed away when Krishnan was just 16 years and he continued his education with the help of his mother's meager pension and FFE's assistance.



Raghunath Konda is the son of a billing clerk with a monthly income of Rs. 750. With FFE's assistance, Raghunath completed his B Tech studies from the Jawaharlal Nehru Technological University, Andhra Pradesh. Following his graduation, Raghunath is pursuing post-graduate studies.



Manoj Kumar Gupta is from Chattisgarh state and the son of a farmer with annual family income of Rs 18,000. Manoj completed his BVSc degree from the College of Veterinary Science and Animal Husbandry, Anjora, Durg.

Parimala B. is the daughter of an insurance commission agent and farmer whose annual family income is Rs. 12,000. After a brilliant performance at the 12th Standard Board Examination and the common entrance test, Parimala commenced her medical studies at the Rajiv Gandhi University of Health Sciences, Bangalore, Karnataka. She completed her MBBS and is now doing her internship.



K P S Santosh secured 94% at the 12th Board examination and a high rank at the common entrance test. Santosh, a son of a Railways pensioner with an monthly income of Rs 4300, completed his BE (Electronics and Communication Engineering) from University of Madras.

Jayaprakash Hegde comes from a large family with a meager and uncertain annual income of Rs 10,500. After passing the Central Board 10th and 12th examinations, Jayaprakash pursued and completed his BE (Computer Science) studies at the J S S Academy of Technical Education, Visveswariah Technological University, Kamataka.



Son of a low-income, Khadi Village Industries Association employee with an annual income of Rs. 12,000, **Praja M Zaverbhai** has been a recipient of FFE's scholarships for his medical studies. He successfully completed his MBBS degree from the Maharaja Sayajirao University of Baroda and is currently engaged as an intern.



Santosh Kumar Soni comes from a family with income below poverty level. After passing his diploma in electrical engineering with flying colors from the Madhya Pradesh Board of Technical Education, Santosh was directly admitted to the 2nd year BE degree course. With FFE's support, Santosh recently completed his degree studies.

Gururaj Rudagi and his five sisters lost their father at a young age. Supported by the Foundation and his mother who worked at a day care center, Gururaj completed his BE (Chemical Engineering) degree from Bangalore University in June 2000. Gururaj is currently employed with the Reliance Industries Corporation at Mumbai, India.

Arun Mohan, passed his B Com degree with a first rank from the Mahatma Gandhi University, Kottayam, Kerala in May/June 2001. Arun was granted a scholarship on the basis of his outstanding performances in the pre-degree and Secondary School Certificate Examinations. Following the completion of his B Com studies, Arun is pursuing the Company Secretary and Chartered Accountancy courses.



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The Helping Hand

The Foundation accomplishes its mission through a network of volunteer coordinators and facilitators. Coordinators are US citizens and permanent residents. Facilitators are persons resident in India. Currently, 200 coordinators and 800 facilitators are enrolled with the Foundation.



Coordinators and facilitators - Chennai

Role of Coordinator

- Nominate facilitators
- Monitor student's progress with facilitators
- Contribute to policy development
- Help implement policies and programs



Facilitators meeting at Ahmedabad

Role of Facilitator

- Identify eligible students
- Submit scholarship applications
- Disburse scholarship awards
- Mentor student and his/her family



Facilitators at Bangalore

Volunteer Opportunities

The Foundation welcomes the support of volunteers for the following activities:

- Fund raising
- Marketing, publicity and community outreach
- Preparation of newsletters, brochures
- Web site design, development and maintenance
- Evaluation of scholarship applications
- Administrative and accounting support



Foundation for Excellence

For Further Information: Visit www.ffe.org or contact:

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Website: www.ffe.org

(The Foundation is a 501 (c) (3) tax-exempt organization)

Volunteer and Donor Enrollment Form

YES! I want to help the Foundation For Excellence transform the lives of academically bright and financially needy students in India!

Name: _____ (First) _____ (Last)

Address: _____

Email: _____ Phone: _____ Fax: _____

☐ **I would like to volunteer for the following activities:**

- | | |
|---|---|
| _____ Marketing, publicity and community outreach | _____ Design and preparation of collaterals |
| _____ Website development and maintenance | _____ Fund raising and related activities |
| _____ Identify students in India for scholarships | _____ Evaluate scholarship applications |
| _____ Administrative support at the US Office | |

☐ **I would like to make a donation to the Foundation:**

_____ I have enclosed a check, made payable to the Foundation for Excellence, for \$ _____.

_____ Please charge my Credit Card for \$ _____. Credit Card No: _____

Card type: _____ MasterCard _____ Visa _____ Amex _____ Discover _____ Other (specify): _____

Full Name on Card: _____ Expiration Date: _____

_____ My employer has a "Matching Gifts" Program.

Signature: _____

Date: _____

Return this form to: Foundation for Excellence, 1850 Warburton Avenue, Suite #201
Santa Clara, CA 95050

If donating by credit card, you may fax your form to: (408) 985 2003

Questions?

Call: (408) 985 2001 (Fondekar); Visit: www.ffe.org

Email: vkfondekar@ffe.org